



# KANNALAND

MUNISIPALITEIT | MUNICIPALITY

VACANCY – REFERENCE 30/2024

## MUNICIPAL MANAGER

**(FIXED TERM EMPLOYMENT CONTRACT FOR A PERIOD NOT EXCEEDING ONE YEAR AFTER THE ELECTION OF THE NEXT COUNCIL OF THE MUNICIPALITY)**

TOTAL COST REMUNERATIONS PACKAGE: MINIMUM R1 077 607 MID 1 193 381 MAXIMUM 1 324 654 AS PRESCRIBED IN THE UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGERS (NOTICE NO 2760 OF THE GOVERNMENT GAZETTES NO 48789); THE SUCCESSFUL INCUMBENT SHALL BE EXPECTED TO SIGN AN EMPLOYMENT CONTRACT, PERFORMANCE AGREEMENT AND DISCLOSURE OF FINANCIAL INTEREST FORM. THE CANDIDATES RECOMMENDED FOR APPOINTMENT TO THE POST MUST UNDERGO A COMPETENCY ASSESSMENT).

### PLACE OF WORK:

**CORPORATE HEAD OFFICE – LADISMITH**

**The Municipal Manager, as Accounting Officer and Head of Administration, is responsible for the overall performance and the management of the municipality to ensure that the objectives of the municipality are achieved.**

**Core functions of the post:** As is provided for, but not limited to, the provision of The Local Government: Municipal Systems Act, No. 32 of 2000, The Local Government: Municipal Finance Management Act, No. 56 of 2003 and as prescribed in the Annexure A- Local Government: Competency Framework for Senior Managers as published under Government Notice No. 21 in Government Gazette No. 37245 of 17 January 2014.

**Minimum qualifications, work-related experience and knowledge and competency framework:** Bachelor Degree or a relevant qualification registered on the National Qualification Framework at a NQF 7 in Public Administration / Political Science / Law or equivalent. The applicant must have a minimum of five (5) years relevant experience at senior management level and have proven successful institutional transformation within public or private sector. The applicant must be computer literate and have driver's license and his/her own roadworthy vehicle.

As are provided for in The Local Government: Regulations on Appointment and conditions of Employment of Senior Managers (GN 21 in Government Gazette 37245 dated 13 January 2014) and the Municipal Regulations on Minimum Competency Levels (GN 493 in Government Gazette 29967 dated 15 June 2007) as amended from time to time.

All applications must be submitted with a detailed CV (maximum 5 pages), certified copies of qualifications, certified identity document, certified driver's license and the name of three

references (**with their email addresses**) from current and previous employers, and a fully completed application form (Official Kannaland Municipality's application form for Senior Managers), that is available from the municipal website: [www.kannaland.gov.za](http://www.kannaland.gov.za), to be couriered or per hand delivered to **Roy Steele and Associates CC, c / o Postnet, 8 High Street, Rosen Park, Bellville, 7530**. Administrative enquiries may be directed to Annelene Barnard at telephone number 022 772 1307.

**Previous applicants must reapply.**

Applications must reach ROY STEELE AND ASSOCIATES CC on or before 24 MAY 2024.

**ONLY** hard-copy applications will be considered. No electronic or faxed applications will be accepted.

NOTE: Qualifications, employment background check and a security vetting (criminal check) will be done for all the successful candidates.

Correspondence will be limited to short-listed candidates only. Should you not be contacted within 60 days of the closing date please consider your application unsuccessful.

The Kannaland Municipality reserves the right not to appoint or fill the advertised post.