# VACANCY VAKATURE



(DIRECTORATE: INFRASTRUCTURE SERVICES)

**DIRECTOR: INFRASTRUCTURE** 

REFERENCE 17/2024

## PERMANENT APPOINTMENT

Remuneration Package

: An All-Inclusive remuneration package of R 884 772 (minimum); R 994 126 (midpoint) and R1 087 610 (maximum) per annum (in line with the Upper Limit of Total Remuneration Package Payable to Municipal Managers and Managers Directly Accountable to the Municipal Manager, Government Gazette No. 48789 dated 29 March 2014 with effect from 14 June 2023) subject to the signing of an employment contract, a performance agreement and disclosure form for benefits and financial interests. The incumbent will be stationed in Ladismith (Notice on upper limits for Senior Managers for a Category 2 Municipality)

#### REQUIREMENTS

Bachelor of Science Degree in Engineering/ B-Tech Engineering

- Certificate Program in Municipal Development (CPMD) in line with minimum competency levels as prescribed by National
  Treasury Government Gazette No 29967 dated 15 July 2007. The candidate will be given an opportunity to obtain such
  certificate within 18 months after an appointment if not in possession of such certificate in terms of the Exemption Note of 03
  February 2017
- Be a South African Citizen or is a Permanent resident
- Minimum of 5 years' experience at middle management level, or as programme/project manager and 3 -4 years must be at professional/management level engineering management experience
- Valid driver's licence

#### **ADDED ADVANTAGE**

 Certificate of competency as required in terms of the General Machinery Regulation, 1988 or Registration with a recognized relevant Engineering professional body.

#### **KNOWLEDGE**

Sound knowledge and understanding of local government-related legislation. Good understanding of the performance Management System. Good understanding on Council Operations and Delegations of power. Understanding of Good governance. Knowledge in Audit and Risk management. Budget and financial management.

#### **KEY RESPONSIBILITIES**

Develop, implement, monitor and Control capital projects and contract administration. Accountable for planning, maintenance and control of efficiency in operating Municipal Electricity Services, Ensure the implementation of IDP strategic objectives, budget and SDBIP of the department and the Municipality, Ensure legal compliance in terms of Occupational Health and Safety Act and other relevant legislations, Project-manage Labor Intensive Projects in line with the Extended Public Works Programme (EPWP) framework and reporting requirements, Manage related Municipal Infrastructure Grant (MIG) Programs, Accountable for the development and maintenance of the municipal roads and Infrastructure. Accountable for execution of water and sanitation objectives of the directorate.

### **KEY COMPETENCIES:**

In line with Local Government Regulations on Appointment and Conditions of Employment of Senior Managers of January 2014, Government Gazette 37245:. Must have capacity to provide strategic direction and leadership, People management, Programme

and project management, Financial management, Change and governance leadership, Moral competence, Planning and organizing, Analysis and innovation, Knowledge and information management, Communication, Results and quality focus.

#### Please note:

- 1. It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his\her qualifications, criminal and credit record. The candidate will be required to disclose all financial interest.
- 2. All applications must be submitted with a detailed CV (maximum 5 pages), certified copies of qualifications, certified identity document, certified driver's license and the name of three references (with their email addresses) from current and previous employers, and a fully completed application from (Official Kannaland Municipality's application form for Senior Managers), that is available from the municipal website: www.kannaland.gov.za, to be couriered or hand delivered to Roy Steele and Associates CC, c / o Postnet, 8 High Street, Rosen Park, Bellville, 7530. Administrative enquiries may be directed to Annelene Barnard at telephone number 022 772 1307.

3. Previous applicants must reapply.

4. Applications must reach ROY STEELE AND ASSOCIATESCC on or before 19 April 2024.

5. ONLY hard-copy applications will be considered. No electronic or faxed applications will be accepted.

6. NOTE: Qualifications, employment background check and a security vetting (criminal check) will be done for all the successful candidates.

 Correspondence will be limited to short-listed candidates only. Should you not be contacted within 60 days of the closing date please consider your application unsuccessful.

8. The Kannaland Municipality reserves the right not to appoint or fill the advertised post.