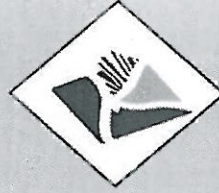


VACANCY VAKATURE



KANNALAND
MUNICIPALITEIT | MUNICIPALITY

(DIRECTORATE: INFRASTRUCTURE)

MUNICIPAL ENGINEER

REFERENCE 38/2023

PERMANENT APPOINTMENT

Salary : R499 280.22 – R648 081.41 per annum (T15) plus vehicle allowance
Additional benefits : Medical aid (optional), Pension, Housing allowance (qualifying requirements), 13th cheque and group life insurance

REQUIREMENTS

(Related proof / documentation must accompany application)

- Relevante B. Tech, B Eng of B.Sc (Eng) Engineering Degree
- Must be able to register as a Professional Engineer (Pr Eng)
- Computer literacy in MS Office package
- A minimum of 3 years relevant experience in Municipal Engineering Environment with a minimum of 2 (two) years experience at Management Level
- A valid Code 08 driving licence

REQUIRED COMPETENCE

Key Professional Competencies	Functional Competencies	Public Service Orientation	Personal Competencies	Leadership Competencies
<ul style="list-style-type: none"> • Analyze information • Recommendations based on analysis • Infrastructure solutions based on Land Use and Spatial Development Framework • Cost estimation and financial analysis of projects • Contributes to asset life 	<ul style="list-style-type: none"> • Feasibility studies • Environmental impact studies • Supervision over compilation of engineering reports and drawings; • Tender and contract documents and participate in bids and specifications. • Manages the input of subordinates • Determine the procurement policy for the project; • Manage and monitor the preparation of project costing • Coordinate project documentation and construction programs; • Manage projects • Manage resources • Complete project within schedule and budget • Has in-depth knowledge of construction and maintenance processes; • Monitor the reconciliation of the tender prices with the project budget; • Link between municipality and contractors 	<ul style="list-style-type: none"> • Related to people at all levels of the organization; • Shows confidence in engagement with internal and external stakeholders; • Accurately captures other expectations, ideas and concerns; • Encourage and consider input from others. • Organize and present own perspective in a logical manner; • Adapt communication to content to the audience; • Use terminology appropriate for the audience; and • Structures written documents in a logical framework. 	<ul style="list-style-type: none"> • Enthusiastic in new management projects; • Take on new challenges; • Push others to meet deadlines • Maintain and develop contact with others. • Continue to try to improve, despite setbacks or other limitations. 	<ul style="list-style-type: none"> • Commands respect from peers and managers. • Shows initiative and confidence in dealing with others; • Able to work in a multidisciplinary team; and • Share information and easily collaborate with others.

KEY PERFORMANCE AREAS

- o Manage and execute capital project consisting of Civil Engineering Projects: Namely Civil Services, (Roads and Stormwater, Water and Sanitation), Parks and Recreation, Waste Management, Electricity and Housing Civil Engineering Services;
- o Implement the IDP as well as strategic objectives of the Infrastructure division.
- o Development of the Water Services Development Plan (WSDP)
- o Control and manage key outcomes
- o Liaise with internal and external shareholders
- o Manage project elements, including, but not limited to, schedule, cost, resources and risks;
- o Manage and coordinate the initiation and implementation of projects and programs involving multiple stakeholders, using project management and change management principles and processes;
- o Manage contract administration, financial management and timeline delivery, schedules of the project;
- o Manage and coordinate project monitoring and evaluation;
- o Interaction internally and externally on specific issues related to project management;
- Manage, coordinate and control key dimensions and requirements related to occupational health and safety during project implementation.
- o Perform any other related duties as requested by the supervisor.

ENQUIRIES: MR. M HOOGBAARD (028) 551 8000

Applicants must submit a formal application form and a comprehensive CV, certified copies of qualifications, identity document and driver's licence. Applications must be submitted electronically preferably as one PDF document to hrapplications@kannaland.gov.za. Application forms can be obtained from the Municipal website at www.kannaland.gov.za and must reach the Human Resources section on or before 02 May 2023 at 12:00. Applicants must clearly state the reference number and position in the subject line of the email.

Only electronic applications will be received.

Applicants residing in the Kannaland area will receive preference.

Disqualification:

Please note that the following will result in disqualification:

1. **Non-submission of copies of academic qualifications/records.**
2. **Canvassing with Councillors.**
3. **Submission of fraudulent qualifications and/or documents.**

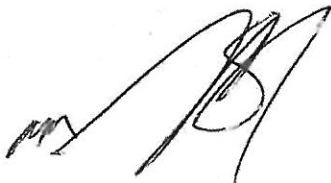
NB: Please note that shortlisted candidates will be subjected to a selection process. By applying for this position, candidates consent to background checks being conducted.

The Municipality reserves the right not to make an appointment.

If you do not hear from us within 30 days of the closing date, please consider your application unsuccessful.

Kannaland Municipality is an equal opportunity employer that endorses the principle of affirmative action and employment equity. Preference will be given to applicants from the designated/underrepresented groups.

CLOSING DATE: 02/05/2023

A handwritten signature in black ink, appearing to be 'M. Hoogbaard', is written over the closing date text.